NOTICE OF PARTICIPATION AND POSTAL VOTING FORM

The postal voting form must be received by Euroclear Sweden AB (which administers the forms on behalf of Cibus Nordic Real Estate AB (publ)) no later than on Thursday 9 April 2026.

The following shareholder hereby notifies the company of its participation and exercises its voting rights for all of the shareholder's shares in Cibus Nordic Real Estate AB (publ), reg. no. 559135-0599, at the annual general meeting on Wednesday 15 April 2026. The voting rights are exercised in accordance with what is stipulated in this postal voting form.

Shareholder	**Social security no/registration no**

Declaration (if the signee is representing a shareholder who is a legal entity): The signee is a director, CEO or authorized signatory for the shareholder, and I declare that I am authorized to cast this postal vote on behalf of the shareholder and that the contents of this postal vote corresponds with the shareholder's decisions.

Declaration (if the signee is representing the shareholder by proxy): The signee declares that the attached proxy corresponds with the original and that it has not been withdrawn.

Place and date	
Signature	
Name in clear script	
Phone number	**E-mail**

INSTRUCTIONS FOR POSTAL VOTING

- Fill in all the information above.
- Select your chosen answers below.
- Print, sign and send the completed postal voting form to Cibus Nordic Real Estate AB (publ), ”Annual general meeting”, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall be submitted via e-mail to generalmeetingservice@euroclear.com. Shareholders may also cast their postal votes electronically through BankID verification via Euroclear Sweden AB’s website, https://www.euroclear.com/sweden/generalmeetings/.
- If the shareholder is a natural person who personally votes by post, it is the shareholder himself who must sign at the above *Signature*. If the postal vote is cast by a proxy for a shareholder, it is the proxy that must sign. If the postal vote is given by someone who is entitled to act on behalf of a legal entity, that person shall sign.
- If the shareholder votes by post by proxy, a signed and dated proxy form shall be appended to the postal voting form. Proxy forms in Swedish and English are available on the company’s website, www.cibusrealestate.com. A proxy form may also be obtained though contact with Euroclear Sweden AB on contact information below. A legal entity shall append a copy of the registration certificate or an equivalent authority document for the legal entity to the postal voting form. The registration certificate and the proxy may not be older than one year. However, a longer period of validity may be specified in the proxy form (although no longer than five years from the date of issue).
- **Note that a shareholder whose shares are nominee-registered must register the shares in his own name in order to vote.** Instructions on this can be found in the notice to the meeting.

The shareholder cannot give instructions other than to mark one of the specified response options below at the respective item in the postal voting form. If the shareholder wishes to abstain from voting on any item, please refrain from selecting an alternative. If the shareholder has provided the form with special instructions or conditions, or amended or supplemented the printed text, the vote (i.e. the postal vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If two forms have the same date, only the form most recently submitted to Euroclear Sweden AB will be considered. Incomplete or incorrectly filled forms may be left without consideration.

The postal voting form, with any appended authorization documents, must be submitted to Euroclear Sweden AB no later than on Thursday 9 April 2026. A postal vote can be withdrawn until Thursday 9 April 2026 by contacting Euroclear Sweden AB via e-mail generalmeetingservice@euroclear.com (with reference ”Cibus Nordic Real Estate AB (publ) Annual general meeting”), by post to Cibus Nordic Real Estate AB (publ), ”Annual general meeting”, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden or by telephone +46 8 402 91 33 (Monday-Friday at 09.00–16.00).

For complete proposals for resolutions, please see the notice and other meeting documents on the company’s website, www.cibusrealestate.com.

For information on how personal data is processed, see the privacy notice available on Euroclear Sweden AB’s website:

https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf

ANNUAL GENERAL MEETING OF CIBUS NORDIC REAL ESTATE AB (PUBL) ON 15 APRIL 2026

The answer options below refer to the proposals set out in the notice convening the meeting and provided on the company's website.

ITEM
2. Election of chair of the meeting Victoria Skoglund Yes ❑ No ❑
5. Examination of whether the meeting has been duly convened Yes ❑ No ❑
6. Approval of the proposed agenda Yes ❑ No ❑
9a. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet Yes ❑ No ❑
9b. Resolution on disposition of the company's results in accordance with the adopted balance sheet, and determination of record dates Yes ❑ No ❑
9c. Resolution on discharge from liability for the board members and the CEO • Stefan Gattberg (chair) Yes ❑ No ❑ • Elisabeth Norman Yes ❑ No ❑ • Victoria Skoglund Yes ❑ No ❑ • Patrick Gylling Yes ❑ No ❑ • Nils Styf Yes ❑ No ❑ • Stina Lindh Hök (CEO and former board member) Yes ❑ No ❑ • Christian Fredrixon (former CEO) Yes ❑ No ❑
10. Determination of fees for the board of directors and auditor • Board of directors Yes ❑ No ❑ • Auditor Yes ❑ No ❑

11a. Election of board of directors

The number of ordinary board members shall be six.

Yes ❑ No ❑

Election of board members:

- Patrick Gylling Yes ❑ No ❑
- Elisabeth Norman Yes ❑ No ❑
- Victoria Skoglund Yes ❑ No ❑
- Stefan Gattberg Yes ❑ No ❑
- Louise Richnau Yes ❑ No ❑
- Stefan Dahlbo Yes ❑ No ❑

Election of chair of the board for the period until the next annual general meeting:

- Stefan Gattberg Yes ❑ No ❑

11b. Election of auditor

The number of auditors shall be one, without alternate.

Yes ❑ No ❑

Election of Öhrlings PricewaterhouseCoopers AB as the company's auditor.

Yes ❑ No ❑

12. Approval of remuneration report

Yes ❑ No ❑

13. Resolution on amendment of the articles of association

Yes ❑ No ❑

14. Resolution on authorization for the board of directors to resolve upon new issue of shares, warrants and/or convertibles

Yes ❑ No ❑

15. Resolution on authorization for the board of directors to resolve upon acquisition and transfer of own shares

Yes ❑ No ❑

16. Resolution on warrant plan, issue of warrants of series 2026/2029 and transfer of warrants of series 2026/2029

Yes ❑ No ❑

17. Resolution on Belgian warrant plan and issue of warrants of series 2026/2030

Yes ❑ No ❑