

Minutes kept at the annual general meeting of Cibus Nordic Real Estate AB (publ), reg. no. 559135-0599, held on Wednesday 15 April 2026 in Stockholm.

1 Opening of the meeting

The meeting was opened by the chair of the board, Stefan Gattberg.

2 Election of chair of the meeting

The meeting resolved to elect Victoria Skoglund as chair of the meeting.

It was noted that Ebba Meyer-Lie had been assigned to keep the minutes at the meeting.

The meeting resolved that certain persons who are not shareholders were allowed to attend the meeting as guests.

The chair of the meeting concluded, that among others, the following documents were presented at the meeting: the board's and the nomination committee's complete proposals, the board's statement under Chapter 18, Section 4 and under Chapter 19, Section 22 of the Swedish Companies Act, the auditor's report in accordance with Chapter 8, Section 54 of the Swedish Companies Act as well as the annual report 2025.

3 Preparation and approval of voting list

The meeting resolved to adopt the voting list established based on the registration list and received postal votes as the voting list for the meeting, [Appendix 1](#).

4 Election of one or two persons to approve the minutes

The meeting resolved to elect Johannes Wingborg and Frida Olsson to approve the minutes.

5 Examination of whether the meeting has been duly convened

It was noted that the Notice to attend the meeting had been announced in the Swedish Official Gazette (Sw. *Post- och Inrikes Tidningar*) on Wednesday 11 March 2026, and made available on the Company's website from Friday 6 March 2026, and that the issuance of the Notice was announced in Svenska Dagbladet on Wednesday 11 March 2026.

It was concluded that the meeting had been duly convened.

6 Approval of the proposed agenda

The meeting resolved to approve the agenda proposed in the notice of the meeting.

7 Presentation by the CEO

The CEO, Stina Lindh Hök, held a speech on the business year of 2025.

8 Presentation of the annual report and auditor's report and the consolidated financial statement and the auditor's report on the consolidated statements

The chair concluded that the annual report and auditor's report, and also the group accounts and auditor's report for the Group, for the financial year 2025 were presented.

The auditor-in-charge, Johan Rippe, gave account for the audit work and commented on the auditor's report.

9 a Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet

The meeting resolved to adopt the income statement and balance sheet, and also the consolidated income statement and consolidated balance sheet, for the financial year 2025.

9 b Resolution on disposition of the company's results in accordance with the adopted balance sheet and determination of record dates

The meeting resolved, in accordance with the board's proposal, that a dividend for the financial year 2025 of EUR 0.90 per share be paid, corresponding to a total dividend payment of approximately EUR 73,877,441 and that the remaining earnings shall be carried forward.

The meeting resolved, in accordance with the board's proposal, that the payment of the dividend shall be made monthly, with twelve instalments, throughout the year. The first instalment was resolved to be EUR 0.07 per share, the second EUR 0.07 per share, the third EUR 0.08 per share, the fourth EUR 0.07 per share, the fifth EUR 0.07 per share, the sixth EUR 0.08 per share, the seventh EUR 0.07 per share, the eighth EUR 0.08 per share, the ninth EUR 0.08 per share, the tenth EUR 0.07 per share, the eleventh EUR 0.08 per share and EUR 0.08 per share at the twelfth instalment.

The meeting resolved, in accordance with the board's proposal, that the record dates for payment of the dividend shall be 24 April 2026, 27 May 2026, 1 July 2026, 27 July 2026, 27 August 2026, 1 October 2026, 27 October 2026, 26 November 2026, 4 January 2027, 27 January 2027, 24 February 2027 and 1 April 2027. The expected date of payment will therefore be 4 May 2026, 3 June 2026, 8 July 2026, 3 August 2026, 3 September 2026, 8 October 2026, 3 November 2026, 3 December 2026, 12 January 2027, 3 February 2027, 3 March 2027 and 8 April 2027.

It was noted that the first payment of dividends on the shares that may be issued on the basis of the authorization for issuance of shares, according to item 14 below, will take place after the first record date after the issue of new shares has been registered with the Swedish Companies Registration Office and been recorded in the share register maintained by Euroclear Sweden AB. As a result, the total dividend resolved on (assuming that the proposed authorization is fully utilized, and the shares are entered in the share register before the record date for the dividend on the first date of payment proposed above) may amount to a maximum of, in total, EUR 81,265,185.

9 c Resolution on discharge from liability for the board members and the CEO

The meeting resolved to discharge those who have held the positions as directors and CEO from liability for the management of the company in the financial year 2025.

It was noted that the directors and the CEO, who own shares in the company, did not participate in this resolution in respect to their own part.

10 Determination of fees for the board of directors and auditor

The meeting resolved, in accordance with the nomination committee's proposal, that the fees to the directors shall be EUR 241,500, distributed with EUR 69,000 to the chair of the board and EUR 34,500 per board member. No remuneration shall be paid for committee work.

The meeting resolved, in accordance with the nomination committee's proposal, that fees to the auditor are to be paid in accordance with approved invoices.

11 a Election of board of directors

The meeting resolved, in accordance with the nomination committee's proposal, that the board shall be composed of six directors elected by the meeting, with no alternates, for the period until the end of the next annual general meeting.

It was noted that the meeting had been provided with a presentation of the proposed board members including information on assignments held in other companies.

The meeting resolved, in accordance with the nomination committee's proposal, to re-elect the directors Stefan Gattberg, Patrick Gylling, Elisabeth Norman and Victoria Skoglund and to new elect Louise Richnau and Stefan Dahlbo. The meeting resolved, in accordance with the nomination committee's proposal, to re-elect Stefan Gattberg as chair of the board.

11 b Election of auditor

The meeting resolved, in accordance with the nomination committee's proposal, that the company shall have one auditor with no alternate.

The meeting resolved, in accordance with the nomination committee's proposal, to elect registered accounting firm Öhrlings PricewaterhouseCoopers AB as auditor for the period until the end of the next annual general meeting. It was noted that Öhrlings PricewaterhouseCoopers AB has given notice that if the nomination committee's proposal for auditor is adopted at the meeting, Johan Rippe, authorized public accountant, will continue to be the person appointed to have main responsibility for the audit.

12 Resolution on approval of remuneration report

The meeting resolved, in accordance with the board's proposal, to approve the board of directors' report on remuneration pursuant to Chapter 8, Section 53 a of the Swedish Companies Act, [Appendix 2](#).

13 Resolution on amendment of the articles of association

The meeting resolved, in accordance with the board's proposal, to adopt new articles of association in accordance with [Appendix 3](#).

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least two thirds of both the votes cast and the shares represented at the meeting.

14 Resolution on authorization for the board of directors to resolve upon new issue of shares, warrants and/or convertibles

The meeting resolved, in accordance with the board's proposal, to authorize the board to resolve on new issues of shares, warrants and/or convertibles in accordance with [Appendix 4](#).

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least two thirds of both the votes cast and the shares represented at the meeting.

15 Resolution on authorization for the board of directors to resolve upon acquisition and transfer of own shares

The board revised its proposal by clarifying that transfers of own shares on Nasdaq Stockholm shall be made at a price per share within the prevailing price interval, meaning the interval between the highest current purchase bid and the lowest current selling price as published continuously by Nasdaq Stockholm, and that acquisitions may not be made at a price lower than the minimum price at which an independent acquisition could be made.

The meeting resolved, in accordance with the board's revised proposal, to authorize the board to resolve upon acquisition and transfer of own shares in accordance with Appendix 5.

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least two thirds of both the votes cast and the shares represented at the meeting.

16 Resolution on warrant plan, issue of warrants of series 2026/2029 and transfer of warrants of series 2026/2029

The meeting resolved to reject the board's proposal on warrant plan, issue of warrants of series 2026/2029 and transfer of warrants of series 2026/2029.

It was noted that the chair concluded that the votes cast against the board's proposal had mainly been cast in advance by way of postal voting by foreign shareholders and that the board had not received any comments regarding the proposal.

17 Resolution on Belgian warrant plan and issue of warrants of series 2026/2030

The meeting resolved, in accordance with the board's proposal, on Belgian warrant plan and issue of warrants of series 2026/2030, in accordance with Appendix 6.

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least nine tenths of both the votes cast and the shares represented at the meeting.

18 Closure of the meeting

The chair declared the meeting closed.

At the minutes:

Ebba Meyer-Lie

Ebba Meyer-Lie

Approved:

Victoria Skoglund

Victoria Skoglund

Johannes Wingborg

Johannes Wingborg

Frida Olsson

Frida Olsson