Annual general meeting on 11 April 2019 in Cibus Nordic Real Estate AB (publ)

At the annual general meeting held on 11 April 2019 in Cibus Nordic Real Estate AB (publ) the main resolutions passed were the following:

- The meeting resolved to adopt the income statement and the balance sheet in the annual accounts for the company and the group for the financial year 1 July 2018 31 December 2018.
- The meeting resolved on allocation of the company's results according to the adopted balance sheet in accordance with a board proposal which had been adjusted compared to the proposal included in the notice to the annual general meeting, due to technical restrictions related to Euroclear. Consequently, it was resolved on a dividend in accordance with below:

Of the unappropriated earnings of EUR 286,315,838, a dividend of EUR 0.84 per share shall be paid, corresponding to a total amount of EUR 26,124,000. The dividend shall be paid quarterly. The first payment will be EUR 0.20 per share, the second EUR 0.21 per share, the third EUR 0.21 per share and the fourth EUR 0.22 per share. Accordingly, the payments will be EUR 6,220,000, EUR 6,531,000, EUR 6,531,000 and EUR 6,842,000.

It was resolved that the record dates for payment of the dividends are 20 June 2019, 23 September 2019, 2 January 2020 and 24 March 2020. Expected dates for payment are 28 June 2019, 30 September 2019, 10 January 2020 and 31 March 2020.

- The meeting resolved to discharge the board members and the CEO from liability regarding the financial year 1 July 2018 31 December 2018.
- It was resolved to re-elect all board members, i.e. Patrick Gylling, Jonas Ahlblad, Johanna Skogestig and Elisabeth Norman, until the end of the next annual general meeting. It was also resolved to re-elect Patrick Gylling as chairman of the board.
- It was resolved that fees to the board members shall be EUR 2,000 per month, paid to Elisabeth Norman and Johanna Skogestig respectively and that no fees shall be paid to the other board members.
- The meeting resolved to elect the registered accounting firm KPMG AB as the company's auditor for the period until the end of the next annual general meeting.
- It was resolved to establish a nomination committee and its set of rules, as follows:

The nomination committee is to consist of four (4) members, of which one (1) member shall be the chairman of the board. The chairman of the board shall contact the three (3) largest shareholders in terms of voting power as of the last day of trading in September the year prior to the annual general meeting. If one of these shareholders does not wish to appoint a member to the nomination

committee, the shareholder next in line in terms of size, who has not be asked to appoint a member to the nomination committee, shall be asked to do so. The nominations committee is to prepare and propose for the annual general meeting:

- election of chairman of the annual general meeting
- o election of chairman of the board, other board members and number of board members
- fee to the chairman of the board and fees to other board members, as well as compensation for committee work
- o election of auditor and possible deputy auditor and determination of auditor's fee, and
- structural principles of the nomination committee.
- It was resolved to introduce a warrant plan for Sverker Källgården, newly appointed CEO of the company. The objective of the warrant plan, and the reason for deviating from the shareholders' preferential rights, is to strengthen the link between the work of the CEO and created shareholder value. By that means, it is considered that there will be an increased alignment of interests between the CEO and the shareholders of the company.

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Cibus is a real estate company listed on Nasdaq First North in Stockholm. The company's business idea is to acquire, develop and manage high quality properties in the Nordics with daily goods store chains as anchor tenants. The company currently owns 138 properties in Finland. The main tenants are Kesko, Tokmanni and S-Group. FNCA Sweden AB, +46(0)8-528 00 399 info@fnca.se, is appointed Certified Adviser. For more information, visit www.cibusnordic.com.

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